



Alabama Industrial Development Training and  
the Alabama State Employment Service

in cooperation with

Hyundai Motor Manufacturing Alabama, LLC

INVITE APPLICATIONS FOR PRODUCTION AND  
MAINTENANCE TEAM MEMBER POSITIONS.



Promoting happiness through personal mobility is the basic philosophy of Hyundai Motor Manufacturing Alabama, LLC (HMMA).

**Our goal is simple:** To build the finest quality and safest automobiles that can be enjoyed by customers around the world. By continually perservering for perfection and kindness in our business relationships, we’re confident we’ll be able to meet the highest standards of product quality and service to our customers.

HMMA Plant Profile

Boasting a 300,000 unit per year capacity, the Hyundai Motor Manufacturing Alabama facility will consist of stamping, body, paint, engine, and assembly production areas. Located in Montgomery County, the plant will also have an on-site cafeteria for all team members. The facility will be a drug-free environment.

HMMA Standards

HMMA will operate in a team environment; therefore, our employees are considered team members. Each team member will be important to the success of the entire production process and will be encouraged to contribute their knowledge, experience and ideas to assist us in growing our organization. Within teams, each member should be committed to high-performance standards in the following areas:

**Safety** – HMMA’s plant will have the latest in industrial and automotive safety technology. Safety standards will be held in highest regards and will be everyone’s responsibility. A 24-hour medical staff will be accessible in the plant.

**Quality** – All vehicles will be produced using high quality materials and workmanship. Team members will be trained to identify quality standards and will be responsible for maintaining those standards in all plant processes.

**Production** – The new HMMA plant will produce 300,000 next generation Sonata and Santa Fe vehicles each year. To accomplish production goals, team members will be required to work together to complete various tasks. Each team member will receive cross training to ensure orderly, continuous production operations.

HMMA Environment

The HMMA plant will maintain a friendly and productive atmosphere where each team member will be treated with dignity and respect. As part of the HMMA family, all team members will be required to practice professionalism and common courtesy in the performance of all their duties and in their relationships with other team members.

Performance expectations will be high at HMMA. Each team member is expected to produce at an optimum level.

Team members will be required to wear appropriate attire and safety equipment while at the plant, which HMMA will provide. Individual on-time attendance will also be critical to the success of the entire team. Team members will receive continuous education and training opportunities to ensure maximum proficiency at all automotive production levels.

Hyundai Motor Company (HMC) was established in 1967. In 1974, the “Pony” was produced as Korea’s first independently designed and manufactured vehicle.

Over the last 36 years, Hyundai has established its competitive presence in the global market place. On April 2, 2002, Hyundai selected Montgomery, AL as the site to produce the next

generation Sonata and Santa Fe vehicles.

An established Hyundai Motor Manufacturing Alabama, LLC will continue to pursue HMC’s vision of joining the top five global automakers by the year 2010. HMMA’s vision will be accomplished by meeting HMC’s and HMMA’s mission of “Implementation of Horizontal Management Systems.”



Hyundai Motor  
Manufacturing  
Alabama, LLC

is an equal opportunity employer.

**NOTE:** *The following is the only process by which a person may be considered for potential employment at Hyundai Motor Maufacturing Alabama, LLC.*

Stateside and overseas travel may be required. Applicants must be 18 years of age to be considered. If selected, proof of age may be required.

General Training Application Criteria

Production Team Member

**Education:** High School Diploma or General Equivalency Diploma (GED).  
**Work History:** Two-year established job record (without unexplainable gaps) with prior industrial or manufacturing experience, paint spray and repair desirable.  
**Residency:** Alabama residents only, with established residency prior to ad date.  
**Shifts:** Job requires ability to work any and all rotating shifts, overtime, weekends and holidays.

Maintenance Team Member

**Education:** High School Diploma or General Equivalency Diploma (GED).  
**Experience:** Five years in the industrial maintenance field or completion of an accredited vocational or technical program in a maintenance area. Prior manufacturing experience desirable.  
**Shifts:** Job requires ability to work any and all rotating shifts, overtime, weekends and holidays.  
**Skill Areas:** PLC (Programmable Logic Controllers)/Networking and Troubleshooting, Variable Frequency Drives, Relay Based Motor Controls, Electrical Power and Lighting, Robotics, Equipment Installation and Rigging, Mechanical Power Transmission, Hydraulics, Pneumatics, Tool and Die, Stamping, Welding, Machining, CNC/ Machining Center, Waste Water Treatment, HVAC (to include chillers), personal computer skills, Gas Furnace and Generators preferred.

Phase I

**Applicants must request either a Production or Maintenance application. Requests for both will be disqualified.**

To receive a training application, mail a self-addressed, stamped, standard size business envelope to:

Production  
Alabama State Employment Service  
P.O. Box 20530  
Montgomery, AL 36120-0530

Maintenance  
Alabama State Employment Service  
P.O. Box 20500  
Montgomery, AL 36120-0500

Requests for training applications must be postmarked by March 23, 2003. Requests postmarked after this date will not be accepted. After receiving a request for a training application, the Alabama State Employment Service will mail a training application and instruction sheet. Return of the training application is to be postmarked no later than April 20, 2003.

*An application for training must be requested, completed and returned regardless of any prior contact with the Alabama State Employment Service, Alabama Industrial Development Training or HMMA. No requests will be accepted by certified mail or return receipt mail. No requests will be accepted in person, by phone or at any Alabama State Employment Service Office, AIDT or HMMA.*

\*\*Phase II

Following Phase I, the Alabama State Employment Service will process and screen applications. Equal consideration will be given to all qualified applicants regardless of race, color, religion, sex, national origin, actual or perceived disability, veteran’s status or age. Alabama Industrial Development Training will notify qualified applicants in writing to attend a Phase III Training Preview as a program introduction.

\*\*Phase III

Following Phase II, qualified applicants will preview the training activities provided by Alabama Industrial Development Training. Qualified applicants will be notified in writing to attend an interview for training and possible assessment.

\*\*Phase IV

Following Phase III, notified applicants will be interviewed by Alabama Industrial Development Training and Hyundai Motor Manufacturing Alabama, LLC. Interview length is approximately 30 minutes.

\*\*Phase V

Following Phase IV, successful candidates will be selected and notified in writing for training by Alabama Industrial Development Training. Training is generally in the evening and possibly on weekends and is not compensated. Training includes written and practical assessments and will not exceed 60 hours.

*Note:* Training graduates will be placed in a candidate pool for possible future employment consideration by HMMA. Successful completion of Phase V training is not a guarantee of an offer of employment by HMMA. Successful completion of the Phase V training carries no obligation to accept any offer for employment. Candidates offered employment with HMMA will be required to participate in a drug screening. No person is authorized by HMMA to make any representations to the contrary.

*\*\*There is no charge for this activity.*